

EXPLANATION OF BENEFITS

Information Concepts, LLC offers the following benefits through United Healthcare ® (UHC) Choice Plus- 7AE with 5U Pharmacy Benefit.

Medical/Dental/Prescription Insurance

Full-time employees and their family are eligible to participate in the company/employee paid medical insurance program. Based on the coverage's selected the employer will pay 70% of the total premium and the employee will pay 30%. This plan is currently administered through United Healthcare, Plan 7AE (100-0 – in Network and 80-20 out of network). Yearly deductibles are \$1000.00 per individual and \$3000.00 for family.

Dental Benefits have a maximum yearly benefit of \$1000 per family member with a deductible amount of \$50 for an individual and \$150 for the family.

Prescription coverage varies for formulary and generic drugs (10/35/60/100).

Insurance coverage takes effect sixty days from the employee's date of hire.

Vision Coverage

Information Concepts, LLC offers a Full Service Plan through UHC - \$10.00 co-pay for one eye exam per year and \$25 co-pay for materials. Every 12 months you will be eligible for frames and lenses using United Healthcare's Vision Provider Network.

Tuition Reimbursement

Upon successful completion of the course receiving a grade of B- or better, Information Concepts, LLC will reimburse 50% all employees for courses leading to an accredited college/university degree or for courses associated with enhancing their technical skills used in their position. All courses should be discussed with us before enrollment to ensure that the classes meet the criteria for reimbursement.